

ENVIRONMENTAL, HEALTH&SAFETY AND QUALITY POLICY

BEA TECHNOLOGIES SpA is committed to delivering products and services that adhere to the highest quality standards, ensuring safe and healthy working environments while respecting environmental protection principles.

To achieve this goal, the General Management has established an appropriate Quality Policy for the organization, which is implemented through:

- Periodic reviews of the Quality Management System in compliance with ISO 9001:2015 standards.
- Application of recommendations contained within the ISO 14001 Environmental Management Systems standards and ISO 45001 Occupational Health and Safety Management Systems.

Special attention is devoted to:

- ✓ Assigning clear responsibilities across all organizational levels.
- ✓ Providing adequate information and training to personnel to ensure they understand the requirements of the Quality System and align with the assigned objectives.
- ✓ Upholding the Ethical Code, applicable legislation, and relevant standards while adapting to any changes.
- ✓ Analyzing risks stemming from business processes, applicable laws, and other changes to plan activities that prevent or mitigate undesirable effects on clients, personnel, and work environments.
- ✓ Promoting environmental sustainability by prioritizing the use of alternative energy sources over fossil fuels, improving the energy efficiency of buildings, and managing industrial waste through controlled supply chains.
- ✓ Maintaining a comprehensive and reliable data recording system to analyze business processes and implementing a verification program to prevent non-conformities.
- ✓ Evaluating the effectiveness of business processes and setting improvement goals to be pursued.

The present policy is available to all employees and on the website www.bea-italy.com

Pero, January 3rd. 2025

BEA TECHNOLOGIES SpA

General Manager

Sergio Biraghi