

ENVIROMENTAL, HEALTH&SAFETY AND QUALITY POLICY

BEA TECHNOLOGIES SpA is committed to offer products and services of high standard quality level improving health & safety and waste reduction.

BEA TECHNOLOGIES believes that Quality and Health & Safety commitments play a central role therefore has integrated the Certified ISO 9001 Management Quality System with the requirements of the following standard regulation:

- ISO 14001 –Environmental Management Systems
- ISO 45001 – Occupational Health and Safety Management Systems

With a high focus on:

- ✓ Assigning specific responsibilities to the employees;
- ✓ Performing adequate information and instruction to the employees in order to ensure a deep understanding on the management system objectives;
- ✓ Meeting or exceeding law and regulations in force;
- ✓ Analyzing the risks originated by internal process, applicable laws, regulations and changes in order to plan the activities to prevent or reduce any adverse effects to Customers, to employees and to the environment.
- ✓ Pursuing environmental sustainability by preferring green energy solutions, improving building efficiency, adopting smart working labour contracts and following the industrial waste supply chain to reduce carbon footprint;
- ✓ Maintaining a complete reliable system to collect data to check the internal processes and accomplish a plan to prevent non-conformities;
- ✓ Periodically evaluate the effective impact of the company policies to pursue a continuous improvement.

The present policy is available to all employees and on the website www.bea-italy.com

Pero, January 5th. 2024

BEA TECHNOLOGIES SpA

General Manager

Sergio Biraghi